

## **BGHC Conflict of Interest Policy**

### Directors:

Directors shall comply with the conflict of interest rules set out in the *Not-for-Profit Corporations Act* and the BGHC By-laws.

No Director shall serve as a Head Coach of any BGHC team without permission of the Board.

No Director shall vote on the selection of a Head Coach of a division in which they have a daughter playing.

### Team Staff:

The signing authorities on a team (usually the Manager and Treasurer) shall not be related to the Head Coach or each other. The Manager and Treasurer shall not be related to the Head Coach or each other, even if they are not signing authorities, without Board approval.

No member of a team's rostered staff shall offer any paid services to the team or any member thereof (either directly or through a family member or through any company in which they have an ownership stake or are employed by) without permission of the Board.

Approved by the Board May 6, 2025