



SOCIAL NETWORKING and NO DEVICES IN DRESSING ROOM IMPLICATIONS OF VIOLATING POLICY

"Social Networking" is defined as communicating through on-line communities or mobile apps such as, but not limited to, Facebook, Twitter, YouTube, SnapChat, Instagram or other online forums. The Ontario Recreational Facilities Association (ORFA) has a policy forbidding certain devices in the dressing room, at any Ontario recreational facility. As a result, the City of Burlington and the BGHC supports and must enforce this policy.

The BGHC holds the entire BGHC community, including Executive Members, Managers, Coaches, Trainers, Players, Support Staff, on/off-ice officials and others who participate in Social Networking to the same standards as it would with all forms of media.

Players/parents can NOT bring any device capable of recording images, video and/or sounds into a dressing room or in fact in close proximity to the door of a dressing room. These devices are to be left with a parent or guardian. This applies to any event, practice or game, off-ice training and applies to any facility in the province of Ontario. It is not the responsibility of a BGHC team staff member to look after these devices on behalf of the players. If for any reason a player needs to leave a device with a BGHC staff member, that player does so at her own risk and the BGHC will not be held responsible for lost or damaged devices.

For the safety and security of our young players, the BGHC takes this policy very seriously. The dressing room is a private area where our young athletes are changing and at times, these players feel very vulnerable.

We have been informed that players and parents continue to violate this policy and are using their cell phone devices in the dressing room while our young players are changing. This behaviour is unacceptable and forces our volunteer staff to police and approach players and parents who are disrespecting this policy.

As a result, the BGHC Board of Directors has developed appropriate disciplinary action for any player, parent or staff member who violates this policy.



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Violating this policy and inappropriate behaviour over social networks will not be tolerated and will result in the following disciplinary action being taken by the BGHC.

A player/parent/coach/trainer who brings a device into the dressing room that is unconcealed (i.e. in their hand, pulls it out of their purse/hockey bag):

1. First Violation — An automatic verbal warning.
2. Second Violation — An automatic written warning.
3. Third Violation — Consistently disrespecting this policy will result in a discipline meeting with the BGHC board and potential game suspension.

Posting a photo/video/recording on social media from the dressing room or an inappropriate post:

1. First Violation — An automatic written warning.
2. Second Violation — A discipline meeting with the BGHC Board.
3. Third Violation — A discipline meeting with the BGHC Board and minimum 2 game suspension.

The Board recognizes that perpetrator intent and victim impact may differ in each case, and reserves the right to escalate the process to automatic suspension immediately.

I, the parent/guardian of the minor, consent to and agree to the conditions of this policy, on behalf of the minor and her family.

Team Division/Name: _____

Player Name	Player Signature	Parent/Guardian Signature
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